

disorientation manual

Fall 2001



*oh gilley, we
hardly knew ye!*

Inside:

- The conspiracy to win No. 1 party school
- UT's unaccountable athletic department
- Resources for your pussy
- The truth about Starbucks, campus recycling and privatization
- How you can really get involved

And more!

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Cost:

MEMO: No. 1 party school

WHO OWNS UT?

The University acts through its Board of Trustees, who are empowered to make by-law for the governance of the University.

HUH?

As UT's governing body, the Board has full control over its organization, administration and financial affairs.

OH...

At appointment, each trustee takes an oath to vote to promote the interests of the University and education therein.

Dear University community,

It has come to my attention that UT's administration has embraced our ranking as the No. 1 party school in the country. In fact, the administration and Board of Trustees (ADBOT) initiated a plan months ago that would lead to that dubious ranking.

In the face of a disintegrating infrastructure and academic mediocrity, ADBOT needed a plan that would shift the focus from its years of mismanagement. First, ADBOT conspired and succeeded in disposing of UT President J. Wade Gilley through rumor and innuendo. ADBOT cast out his personal e-mails as bait, and the media responded with a feeding frenzy. Dr. Gilley's reputation was devoured with the rest of the waste ADBOT pitched, and ADBOT sighed with relief as its wag worked.

However, ADBOT was a compassionate contraption and allowed Dr. Gilley to keep his health insurance. The money for this came from the president's discretionary fund that was created when Dr. Johnson was the University president. Dr. Johnson had been receiving a gratuity from the credit card companies that he allowed to invade campus. The media discovered this gratuity, and ADBOT quickly renamed it "discretionary fund" before it could be tagged for what it really was: a kickback.

Did Dr. Johnson resign because of the kickback? Hell no! He was a member of the "good ol' boy network" that is ADBOT. When he retired, his last act was to implement a plan for a \$10 million bridge connecting the agriculture campus with the main campus. Did this money come from the discretionary fund? Hell no! Tennessee's taxpayers are financing the bridge. Funds that could be used for more classes and instructors are being used for

Dr. Johnson's erection. What a big erection for such a little guy! ADBOT is proud of that erection because if one of its own has an erection, it has an erection by association.

Funds that could be used for more classes and instructors are being used for Dr. Johnson's erection. What a big erection for such a little guy!

I want the rank-and-file workers on campus to think about that \$10 million erection. We could also have an erection by association. Whoo-hoo. Some of that money could have been used to pay employees a fair, living wage. It could have been used to pay for a better medical benefits package. It could have been used for academics. We are receiving what the rest of our community receives when ADBOT has an erection: a big orange screw.

For many years, ADBOT has known that Tennessee was in trouble regarding funds for higher education. Did it approach the University community and say, "Join us. Let's get some kind of tax reform?" No. Tax reform is not in ADBOT's best self interest. If there was tax reform, ADBOT might be held responsible for the tax money it receives, which is not in its self interest. Also, tax reform means that the fat nabob ADBOT would have its salaries taxed, and that is not in its self interest either.

ADBOT devised a disinformation campaign so the University would receive at least some sort of national ranking. Obviously, the ranking was not going to come through academics because ADBOT has just fired the only person in 20 years who has some form of academic vision. So, it played upon the keen instincts it developed during its frat-guy years. "Party-ing and football!" it concluded.

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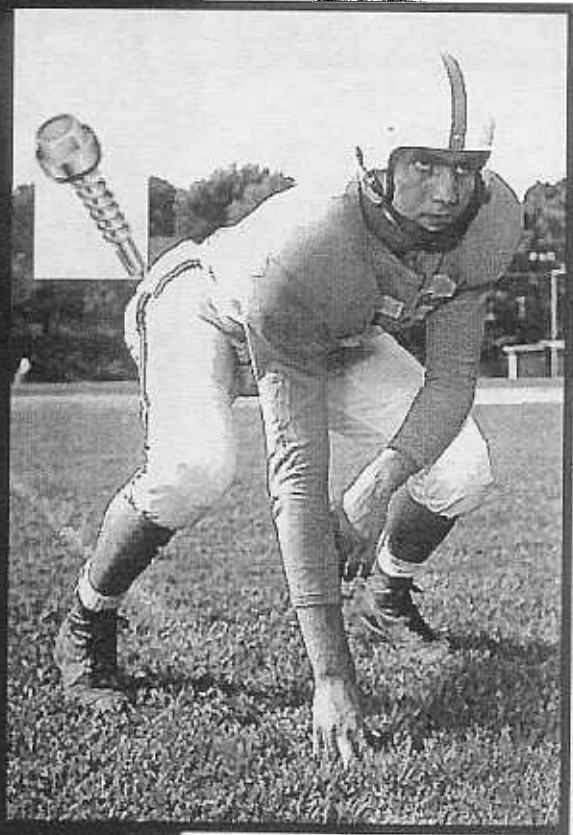
As of August 2000, 13 of the 20 appointed Trustees were CEOs or other present or past corporate officers.

While Board meetings are open to the public under Tennessee law, little transpires in the meetings that has not already been decided in committee or at informal breakfasts that exclude the public and press.

For fiscal year 2000, the total expenditures of the University system-wide were \$879 million. Of that, about \$298 million were allocated to instruction.

ADBOT had a vision for getting more money without tax reform. First, raise tuition 15 percent for in-state students (I was afraid to look at the out-of-state increase). A person's first thought is, "DANG, I need a beer." Then, increase class sizes to over 100 students per class. Cram them into an auditorium to hear a lecture. They will turn their heads, as it is too

cramped to turn at the waist, and each will think, "DANG, I need a beer." Each will try to change to a smaller class section, but there are none, and the class is only offered once a year. Each will think, "DANG, I need a beer." Each student will contemplate dropping the class, but by now ADBOT has instituted a monetary penalty for dropping classes. The student will think,



"DANG, I need a beer!"

Do you see a plan developing? Let me help:

1. Increase education costs
2. Decrease services
3. Make classes larger
4. Offer fewer sections
5. Offer classes only once a year
6. Institute a monetary penalty for dropping classes.

There you have it: a six pack.

ADBOT has found the perfect formula for turning a four-year degree into a six pack. Oh, I mean, a six-year ordeal. ADBOT cannot lose. It gets money from tuition, the dropped-class penalty and from all the taxes paid on the beer students are going to consume worrying about how they are going to pay back their student loans.

Of course, ADBOT will tell the community that none of the University's problems are its fault. It will do anything to distract you from seeing that ADBOT is a real enemy of the UT community.

ADBOT has even prostituted the library. ADBOT knows that after you get your six beers you will need to study, so it has opened the former study lounge to Starbucks.

Now when you drag yourself in to do some research you can clear your head with a \$3 cup of coffee. Isn't ADBOT sensitive to students' needs? I will not mention that Starbucks is using labor from Aramark, the corporation that runs dining services and pays its workers unfair, poverty-level wages and zero benefits.

So, students, do what ADBOT commands. Go out and party. Drink gallons of beer; throw back those shooters with abandon. But, keep track of how much you spend so you can put your receipts together, add up the tax and tell ADBOT you have indulged so much they can add another section of that class you need.

Your brother in the struggle,
Dave McClure
 Library worker ☛

***So, students, do what
 ADBOT commands. Go out
 and party; throw back
 those shooters with
 abandon.***



STARBUCKS: HELLO AND GOOD-BYE

By: Renee Bliss, S.P.E.A.K. co-president

We have a new addition to UT's corporate family: Starbucks. What is a better place for this capitalist nightmare than the study lounge of Hodges Library? Just think, no competition and desperate students who need caffeine to stay awake and study. This is an auspicious opportunity to make a few bucks — \$Star-buck\$, that is.

Starbucks is not your friendly downtown coffee shop. Like McDonald's and Wal-Mart, Starbucks unfairly takes business away from mom-and-pop shops by cutting corners. This is a social and environmental disaster. For one, Starbucks uses prison labor to package its coffee beans (www.corpwatch.org) and pays less than minimum wage to these forced workers. Even more, it offers very poor wages and working conditions to its coffee-plantation workers. Even its café workers receive minimal wages and are intimidated and coerced out of unionization.



Starbucks coffee may be unsafe to consume. Most Starbucks outlets are still using milk that comes from dairies that allow cows to be injected with Monsanto's (the company that brought you DDT and Agent Orange) contro-

versial recombinant Bovine Growth Hormone (rBGH), a hormone often associated with higher risks for cancer in humans. rBGH is a powerful drug, which cruelly damages the health of dairy cows by forcing them to give

more milk. Milk from rBGH-injected cows is also likely to contain more pus, antibiotic residues and bacteria. rBGH is banned in every industrialized country in the world — except the U.S.

Starbucks may be new to campus, but it is not welcome. It is moving into communities all over the world, and several of these communities are resisting its

presence just as our campus is doing, by handing out leaflets to educate the community, circulating petitions and serving free, safer coffee that comes from companies that engage in fair trading practices.

Boycott Starbucks and get involved in the resistance by educating your friends and family and joining campus groups like Students Promoting Environmental Action in Knoxville (S.P.E.A.K.), which meets at 7 p.m. on Thursdays in the UC, and the Progressive Student Alliance (PSA), which meets at 8 p.m. on Tuesdays in the UC. Through solidarity, we can reclaim our campus from the stranglehold of greedy corporations. ●

To find out more,
check out
[www.purefood.org/
Starbucks/
starbucks.html](http://www.purefood.org/Starbucks/starbucks.html).

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STARBUCKS CONTACT INFORMATION

Call: (800) 235-2883
Fax: (206) 447-3432
E-mail: osmith@starbucks.com
Write: Mr. Orin Smith, CEO
Starbucks Coffee Co.
P. O. Box 34067
Seattle, WA 98124-1067

*A message from
the conspicuous director
of retail operations at
Aramark UTK, including
Starbucks. Come on
Kenny, we're
not THAT dumb!*

TRENT M. (KENNY) MARTIN, JR.
DIRECTOR OF RETAIL OPERATIONS
DINING SERVICES
UNIVERSITY OF TENNESSEE



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WWW.UTK.EDU/UTDINING

>From: "Trent M. Martin Jr. \ (Kenny) \"
>To: (the anti-Starbucks coalition)
>Subject: UT Student
>Date: Thu, 20 Sep 2001 12:24:10 -0400

>
>You need to practice what you preach. Part of your fliers are on recycled paper and the others are not. The coffee shops that you are supporting serve the lowest grade of coffee made and they are the real bad guys. Maybe you should read the pamphlets in Starbucks, because you are clueless. Also, if you are going to support a coffee shop check them out first. Starbucks has a fair-trade, shade-grown and organic coffee, but no one will buy it. Because it cost more. The university ask for Starbucks. Yes, the student body. So get a life. We want Starbucks and we will keep them. Maybe if you spent as much time trying to look good as you do on this stupid campaign. You would have a life.



By Umar Tate

SLIGHTLY ANGRY MYSELF
AT THE ENORMOUS
WEALTH
COMPILED BY THE FILTHY RICH
THEY ONLY FUNCTION
FROM MY CONSUMPTION
WHILE I TAKE ON MORE THAN I
CAN
HANDLE STRESS FROM STRUGGLE
IS BUSHY LIKE A JUNGLE
WORDS I MUMBLE RUMBLE
LOUD
LIKE CONCRETE PILLARS
FALLING IN ROME ON ALL THE
VILLAGERS
UP RISE, PAY ATTENTION TO THE
DEMISE
OF OUR MINDS
DEFINED AT OXFORD, REALIZED
BY WEBSTER, DERIVED
FROM SECULAR PYRAMID
IMAGES SMEARED OUT
OF FEAR OF THE TRUTH
NOTICE THE UPRISING OF A
COUPE

"Established in 1995, the World Trade Organization is a powerful global commerce agency. It is one of the main mechanisms of corporate globalization. While its proponents say it is based on "free trade," in fact, the WTO's rules set out a comprehensive system of corporate-managed trade under which economic efficiency, reflected in short-run corporate profits, dominates other values. Decisions affecting the economy are to be confined to the private sector, while social and environmental costs are borne by the public. A global system of enforceable rules is being created by the WTO where corporations have all the rights, governments have all the obligations and democracy is left behind in the dust."—From "A Citizen's Guide to the World Trade Organization: Everything You Need to Know to Fight for Fair Trade"

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ERASE IT FROM THEIR MINDS
BLIND TO THE ELEMENTS FLOATING
RIGHT IN FRONT OF OUR EYES,
QUICK TO TURN DEAF EARS ON THOSE WHO CRY
OUT AND ASK WHY?
THIS TYPE OF ROBOTIC, HYPNOTIC, CHRONIC
BEHAVIOR EXISTS ON A MYTH OF A LEVEL
PLAYING FIELD
WITH NO SIGNS SAYING STOP, NO SIGNS SAYING YIELD
AT THE WAY MAN KILLS,
AT THE AMOUNT OF BLOOD THAT SPILLS;
SATURATED SOILS, TURNING LIKE FOSSIL FUELS
THAT OILS, DESTROY NOW,
BUILD LATER ATTITUDES RULE THE RULING CLASS,
I GUESS THAT'S WHY THESE-ISMS ARE KICKING MY ASS.
TAKING A CRASH COURSE IN POLI-TRICKS
AND RELIGIOUS INTENT TO KEEP US ALL SPLIT
LIKE BAKED POTATOES WITH BUTTER ON ONE SIDE
AND SOUR CREAM ON THE OTHER, NO WONDER
SUICIDES, MASS SUICIDES, ASSASSINATION ATTEMPTS
EXIST,
LIKE HEAT SEEKING MISSILES YOU ARE BOUND TO GET HIT
RIGHT BETWEEN THE LIPS,
WHEN FOLLOWING THE WORDS OF SO MANY HYPOCRITES;
RIDICULOUS IDIOTS MOST CRITICS UPLIFT AND INSIST
MONUMENTS AND STATUES BE BUILT AND STREETS BE PAVED,
WORDS WRITTEN ABOUT HOW MUCH THEY GAVE.
OF COURSE BENEFICIARIES PRAISE THE ACTIONS OF THE BRAVE AND BOLD
WHO HAVE NO REMORSE FOR ALL THEY STOLE.
IF YOU ROB FROM THE RICH AND GIVE TO THE POOR YOU A WHORE

BUT, IF YOU ROB FROM THE POOR AND GIVE TO THE RICH
 YOU A HIT,
 MAKING ALL KIND OF COMMENTS, AND YOU SILENCE THE CONVENTS,
 BUT EXPLOIT ITS CONTENTS ON ALL CONTINENTS
 YOU'LL FIND THIS IN THE HOPES AND DREAMS
 AND BIRTHDAY WISHES, MASKED BY HUGS AND KISSES,
 HIDDEN BY RUGS AND CLOSED FENCES,
 SNARED UP NOSES LIKE YOU SNIFFING ROSES
 BUT THINGS AREN'T PEACHY
 WHEN YOU DOWN BELOW WEEDS AND BRIAR PATCHES
 AND OTHERS DISCUSS HOW YOU MAKE GOOD TRACTION
 WHILE YOU GASPING FOR AIR
 FROM ALL THE WEAR AND TEAR AND EROSION
 MOVING IN SLOW MOTION
 AT A HIGH RATE OF SPEED LIKE MILLISECONDS ON A STOPWATCH
 GOT TO BE QUICK LIKE A BLOW BEING BLOCKED
 OR A FOE BEING SHOT WE MAKE A HEALTHY MEAL FOR A FOX
 FROM LITTLE RED RIDING HOOD TO GOLDIE LOX
 TO THE OPENING OF PANDORA'S BOX
 IT'S GOT TO STOP 🍷

Knoxville's poetry slams are held at 8 p.m. on the third Friday of each month at Barley's. Admission is \$3; be there or be square. Open-mic sessions with the Knoxville Slam Poets are held at 8 p.m. on the fourth Thursday of each month at the Platinum Lounge in the Old City. Admission is free; be there or be a triangle.



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Living Wage Fact Sheet

■ A living wage in the Knoxville area is \$9.50 per hour plus basic benefits, providing a family of four with an annual income of \$19,760. This is a "bare-bones" income that includes little or nothing in the way of amenities such as entertainment, travel or educational enrichment, but it allows a working family to live with dignity, free of dependence on public subsidies such as TennCare, food stamps and public housing.

■ Of the 2124 hourly non-exempt (hourly) workers employed at UT in Knoxville, the UT Department of Human Resources estimates that 816 workers (38 percent of the total) earn less than a living wage; based on minimum hourly wages for their job classifications, an additional 860 positions in the UT workforce could sink below that level as new employees replace those who leave.

■ UT's Department of Human Resources estimated that the wages of between 400 and 500 employees fall below the poverty guideline. They also estimated that about 2/3 of the employees making poverty wages are women. Thus the University pays approximately one in every four to five of its hourly employees so poorly that they qualify for various forms of public assistance.

■ During the last 25 years, many workers have seen their real wages fall by as much as 20 percent. The real wages of many working people in the United States have declined since 1975, creating a growing gap between the economically well-off on the one hand and wage earners in the industrial and service sectors of the economy on the other.

■ Privatization now represents an established labor policy at UT. It is a policy that has led to declining wages and disappearing benefits for many of the workers who provide essential services. Because the privatized workers are no longer legal employees of the University, the UT administration can pretend that the overall income of its non-exempt employees is improving modestly when in fact the income of workers who continue to perform their work on campus has declined.

■ Private contractors like Aramark now employ university food service workers across the nation. Aramark's entire hourly workforce receives poverty wages. The highest hourly rate paid to workers in the top classification, \$8.00/hr, still falls below the federal poverty guideline for a family of four.

■ Aramark contributes nothing to worker medical insurance or retirement programs. If workers wish to join the company's medical insurance plan they must pay 100 percent of the monthly premium—an almost impossible burden, given the dismal monthly income Aramark's wage scale offers.

■ The policy of privatization at UTK has resulted in part from the consistent pressure of private corporations upon both the state government and the campus administration. The claim of these corporations has been that they can provide the same services more cheaply and efficiently than government institutions. Unfortunately, their questionable level of success in doing so has been to the detriment of campus workers, whose falling wages and evaporating benefits have been the source of the money saved.



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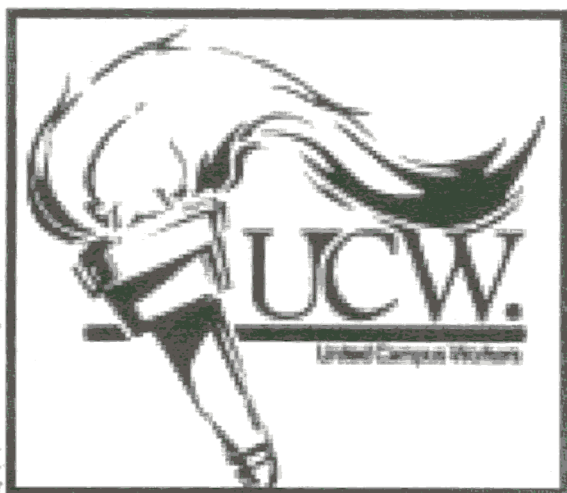
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Contracts from Hell

By Richard Haviland

I don't know how much more disappointing this summer could have been for the members of the housekeeping staff of Andy Holt Apartments at the University of Tennessee. First, we were assured by the UT administration that our jobs would not be "contracted out" over the summer months to the private company Service Solutions. Then, we were told that over the summer our building would be split between the aforementioned contractor's employees and ourselves. Finally, at a hastily arranged meeting we were sent to Reese Hall for the summer.

Some people might say that "business is business," that the housekeeping staff is too closely involved with the situation at hand to see things objectively. Therefore, now that the summer is over, let us examine what the housekeeping department got for its money.

First, missing equipment and supplies were the rule, not an exception. The staff kitchen became roach-ridden with wholesale pilferage of kitchen utensils and dishware.

Second, both the quantity and quality of work failed to meet even minimal standards. Surface preparation prior to waxing the elevator lobbies was haphazard at best; wax splashed on the newly painted walls and even some

elevator doors. As students moved into their apartments, numerous sinks and bathtubs were filthy, which sparked complaints from parents and students. Trashcans were not placed in dozens of apartments throughout the building.

The UT housing department even withheld Service Solution's payment until some of the most flagrant abuses had been corrected. Some apartments had to be cleaned twice.

Aside from these examples of slipshod work by Service Solutions, the net effect of the "outsourcing" of various UT departments led to

- Demoralization, cynicism and a lack of trust within staff and supervisory ranks of state employees,
- A feeling that the University's decay is inevitable and ongoing,
- Students' comments that employees are highly stressed,
- Lack of interest in and loyalty to the community from employees of private companies and
- Lobbying by UT employees, who can also organize and vote.

When the low-quality work from Service Solutions is coupled with the Gilley scandal, overemphasis on athletics, dwindling state funds and double-digit tuition increases it is easy to see how parents and students could begin to place UT under a "microscope of scrutiny and scorn." No wonder students, faculty members and employees have joined in an effort to improve the University.

In conclusion, I offer a challenge to UT in Knoxville: Reverse the course of self-destruction before this institution is damaged beyond repair. Make UT a "party school" for those who overdose on thinking, inventiveness and the joy of helping to lead our country into the twenty-first century. Instead of asking ourselves, "What are the limits?" let's aim to change the attitudes of Tennesseans so they favor the limitless oceans of discovery in education and knowledge that UT could provide. ☛



Lack of color on campus is disturbing, limiting

15

By Adam Nicholson

It doesn't take very long to realize that the University of Tennessee is severely lacking racial diversity. Whether you are visiting UT or moving here permanently, walking around campus can be the true "white experience." This is an atmosphere that promotes a homogeneous lifestyle, in demographics and in intellectual advancement. The whiteness at UT suppresses intellectual and emotional growth for all students because we can easily become unaware of any experiences except our own.

UT's Knoxville campus is one of the worst institutions in the state for attracting, admitting and retaining students of color. Middle Tennessee State University, UT's campuses in Chattanooga, Martin and Memphis and Tennessee State University all have better recruitment records when it comes to people of color. According to the Princeton Review's latest figures, UT in Knoxville records only five percent of its undergraduates as African-American, two percent as Asian and one percent Latino/a. Those percentages mean a UT undergrad can hope to meet only 1000 African-American students, 400 Asian students and 200 Latina/o students out of a population of over 20,000 undergrads!

One might attempt to reason that this gross lack of diversity is because of a general lack of diversity in the state. However, in the 2000 census, 16.4 percent of Tennessee's population registered as Black and 2.2 percent registered as Latino/a. These figures show a great diversity divide that UT has seemingly chosen to ignore.

Despite the many barriers that UT and the white-supremacist U.S. society erects to distance people of color from white people, the small

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population of people of color on campus continues to make its voices heard. The new Black Cultural Center is slated to open in March 2002 on Melrose Avenue. This large facility will replace the inadequate space at 812 Volunteer Boulevard. The Black Cultural Programming Committee and the Minority Student Affairs office have also planned a busy semester with movie and game nights, forums and special guests including NAACP President Kweisi Mfume. Minority Student Affairs also provides many helpful programs for all students, including free tutoring, book loaning and special study sessions. With all of these opportunities and more, there is no excuse for any student to remain in the biased world that UT often seems to represent. ☛

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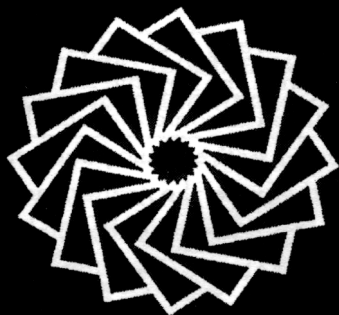
First Amendment Radio to broadcast democracy

By Jakira Kaos

First Amendment Radio is a movement to bring Knoxville a truly independent, non-corporate community radio station. It plans to feature news and music not found anywhere else on the dial.

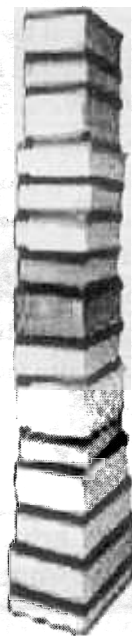
The group is in the process of raising the money necessary to buy a transmitter. The next fund raiser is a benefit show on Oct. 20 at 319 Gay St. The event will feature performances by the activist Perry Redd and the Sincere Seven, Mustard and others.

First Amendment Radio hopes to have the station on the air by Thanksgiving. There is great information available, and if you search the Web you might find some articles mentioning the station. Also the listserve <http://www.firstamendmentradio@yahoo.com> is a great source; make sure to read the archives. ☛



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Progressive Student Alliance Manifesto

The members of the Progressive Student Alliance submit the following statement in an effort to spur public debate and action around issues that cut to the core of our university's public mission.

Two Competing Visions for our University

We present this document in a time of crisis for our university. At its heart, the crisis that threatens UT is defined by the contradiction between two competing visions. One vision, held by the majority of trustees and administrators, sees the university as a corporation, run by an unaccountable hierarchy with little concern for the impact on the people who work here, the surrounding community, or the students themselves. The other vision sees the university as a democratic institution governed so as to empower UT students, faculty, and staff, and which serves not the corporate bottom line, but rather the best interests of the people. This is the vision we are fighting for.

Democracy and the Greater Good

What should be the central lesson learned in any democratic society – that all people are fit to govern – should be reflected in the how the university is actually run (Manski 1999). We need to replace the corporate model of administration with a system in which students, faculty, staff, and the public play the key role in the decision-making process. Furthermore, the gender, racial and class makeup of Tennessee as a whole should be reflected in the makeup of students, faculty, and staff. The university should also be an institution where diversity of thought is promoted, and departments receive equal attention in terms of funding, faculty, and facilities. Likewise, athletics at UT should operate as a full member of the university instead of a separate entity, as the two are vital to each other's existence.

While ensuring that sufficient funds are available to meet the educational needs that are the ultimate function of the university, we must remember that dollar signs are not the bottom line. Costs should not be cut to the detriment of human life. The university should not outsource or privatize its services to outside corporations who do not have vested interests in the welfare of the UT community. UT should respect the rights of all campus workers to organize free of intimidation, collectively bargain, and earn a living wage. UT should also demonstrate respect for the community in which it resides. We should have an environmentally sustainable campus, and the university contribute to the positive development of the surrounding Knoxville community in terms of quality of jobs, support of non-profit organizations, respect for historic property, patronage of the arts, and so on.

We, working together with other like-minded individuals, are committed to taking action to achieve this vision.



E-mail: hopeutk@utk.edu
Website: web.utk.edu/~hopeutk

Knoxville Area Coalition for Compassion, Justice and Peace's statement on America's 'new war'

The Sept. 11 attack has left us with powerful emotions. In mourning, enraged and afraid, we seek to respond in ways that reflect our most cherished values. We grieve for those who lost their lives, those who were injured, those who lost loved ones and those who experienced the horror of this tragedy. We commit to honor their suffering by working to break the cycle of violence.

We are
calling for:

Justice

Bringing the killers to justice will require a coordinated effort among nations. It will call on the law-enforcement capabilities of these nations in a persistent and long-term effort. It will require time and discipline. The dimension of carefully developed, precisely focused action is the best and only way to avoid the horrors of unfocused, unrestrained, ultimately catastrophic warfare. It is imperative that those responsible for this vicious attack be tried and found guilty in an appropriate court of law before they are punished. We must not allow our response to this attack divert

us from being a nation of decent, rational people.

Recognition of our common humanity

Our anger, grief and loyalty to those who are suffering cannot justify inflicting the same violence on families and communities in

*There will be no peace until the
attackers are brought to justice.
But there will be no lasting
peace if violence is allowed to
masquerade as justice.*

o t h e r
countries. If
the U.S.
wreaks the
s a m e
indiscriminate
violence on
others, the

blood of those we kill will write the first page in the next chapter of terrorism. We recognize that the attackers stand for their own agenda and not the principles of any recognized religion. Citizens from more than 80 nations lost their lives in the attack. As we respond to this attack, we must remember that we are a nation of people from every other nation, and that our nation is part of the community of the world.

Peace at home and abroad

There will be no peace until the attackers are brought to justice. But there will be no lasting peace if violence is allowed to masquerade as justice. True peace will require the efforts of each of us as individuals as well as the efforts of the leaders of our nation. We must face our fear, anger and grief, seek to understand the context for this attack and examine our nation's role in the world. We call upon our leaders to act with disciplined resolve. We must not allow our response to this attack to undermine our hope for a peaceful world.

Integrity

We want our country to be an example to the world of how courageous, just, fair-minded people respond to injury. To not respond would be unthinkable. But to respond in kind would confirm the fears of the rest of the

world. We are people who value democracy, the rule of law, respect for human life and the freedom of individuals. A violent response that steps outside the system of justice does not reflect our values as people. We call on our leaders to affirm the rule of American and international law, to seek to bring the attackers to justice under the law, to rise above blind hatred and demonstrate our values to the rest of the world. We must not allow our response to this attack betray our fundamental values.

The Sept. 11 attack destroyed human lives and internationally recognized symbols of our country. It wounded our sense of security and our ability to continue our daily lives. We must not let our response destroy our hope, our humanity and our integrity. Together with a community of nations, we must respond honorably. ☸

For more information on meeting times and upcoming actions,
contact Shelley Wascom.

shelleywascom@hotmail.com 522-1604



United Campus Workers union fights for quality services

By Sandy Hicks, UCW co-chair

Tuition hikes, downsizing and privatization. Who benefits from these actions? UT students and employees certainly don't.

Students pay higher tuition every year, and yet the quality of the services they receive goes down. How does this happen?

Downsizing means that bosses take someone's job and dump it on the already overworked and underpaid employees that are left. It is impossible to do everything, especially when you are already doing two or three jobs. There goes quality service!

Privatization means hiring employees of private corporations who are paid even less than regular public employees. Then, employees are only allowed to perform services that are in the contract between the corporation and UT. There goes quality service!

And don't forget, low pay makes it hard to keep or hire quality teachers. There goes quality service!

Students and employees must work together to change this. ☘



Would you pay a police officer to kick you in the face?

23

UT's unaccountable, greedy athletic department makes no sense

By Nate Arthur

Would you pay your doctor to sit, eat moon pies and make dire predictions about your health without examining you? Would you surrender your paycheck to your employer in exchange for an increase in work and relocation to a seedy, inferior workplace?

These are unpleasant metaphors for an unpleasant reality here at the University of Tennessee. Namely, that which pretends to be a center for stewardship and intellectual development increasingly resembles a gristmill and a business run for the convenience and profit of its administrators and shareholders. The end result is a repulsive but necessary medicine the entire state of Tennessee must swallow.

Basically, UT is an investment and a service, and, as good young American business-people, we know that one rightly expects a return on these ventures. So, what is our return for over ten straight

years of tuition increases? Where is the compensation for the brain drain our faculty has suffered when professors split to make a decent salary? Or for the unkind trend of squeezing too many students into one tiny classroom, so often headed by an underpaid graduate teaching assistant (the exploited temporary teachers that usher us into the college experience more often than not)? What do we get in return for the moral failure inherent in telling hardworking staff members that they are not as important as the higher-ups and are deserving of paltry wages as we farm them to private corporations, raise their parking premiums and work them like dogs through the summer?

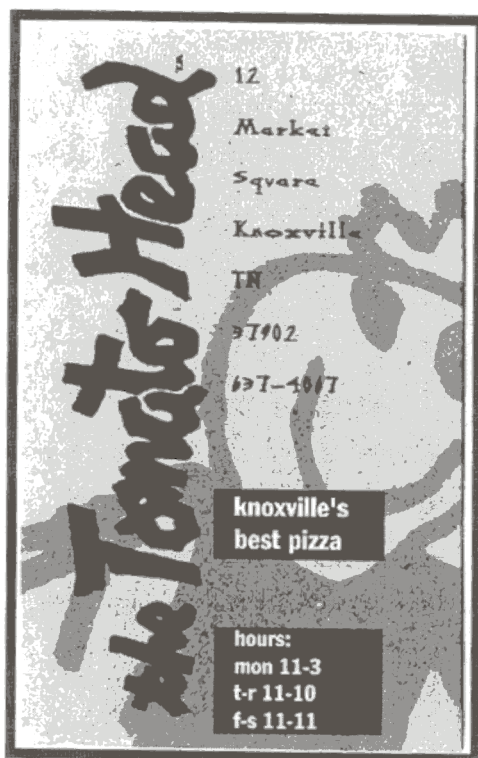
I get an empty, soiled feeling when I'm forced to imagine that the compensations come in the form of a Burger King in the UC; expensive parking garages to accommodate the car-loving culture that is, in more thoughtful college communities, banned or severely curtailed; student-subsidized, overcrowded computer labs; and a three-year-old national championship for the football team, the glory of which still coats us all and extends brightly into the future to gild our memories and resumes.

It is hard to understand how the cost of a mediocre education became so extraordinary. Yes, the tuition at UT is low when compared to southern state universities. And, yes, we are at the mercy of Nashville's legislative hatchery of boobs and cunning fiscal reprobates, but there is some dumb-ass shit being pulled right here on campus. Foremost on the list, even before the irresponsible and unpopular bridge construction that will further congest and befoul campus and even before the disgusting severance packages

and \$50,000 home improvements handed to basketball coaches and disgraced presidents, is the monstrous, untouchable privacy and power of the athletic department.

I've lived in Knoxville for many years, and no one has been able to explain to me why the athletic department is not accountable to the rest of the University. It's a sacred cash cow with its own budget and its own swelling coffers that are replenished each year regardless of the football team's success. The athletic department postures about donating money to scholarship funds, a million here and there that usually benefits athletes, but what is that compared to the \$10 million in merchandising revenue that was reaped after the championship season? Most of the money is spread, in various ways, among the rich ol' boys who are UT trustees and such or spent to upgrade the athletic culture with hip stuff and recruiting devises such as luxury skyboxes, giant TVs, tutoring centers, big-name personnel and wax sculptures.

Cyclically, the enormous amount of cash generated by the UT athletic system returns mostly to its own growth. Meanwhile, UT is still a state institution, established for the benefit of students and the entire state. When our tuition and tax dollars are given, they are given, in part, to the athletic department, the protected system that



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answers to no one (including the NCAA, obviously) and reaps astronomical profits while teachers and other staff members are paid inadequate wages.

This practice mirrors the trend of American business in general: The CEOs, politicians and others at the top bring in lavish salaries as they lay off workers, move industry to the global South where workers and the environment are exploited with greater ease than in the East Tennessee and oppose increases in the minimum wage and broader health care. Let's not even broach the subject of UT's refusal

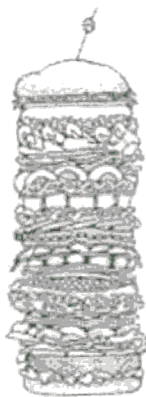
to disclose the nature of its athletic apparel manufacturing arrangement, or, rather, the specific name of the Latin American country whose easily exploited labor and environmental laws attracted Big Orange business.

Well, no, let's because doing so shows the extent to which this "University" represents ruthless business interests. A friend recently suggested that as a community-owned business, which is an accurate albeit stale description of this place, UT should be accountable to the community for its failures. Boards should be fired wholesale if they fail to govern wisely (let alone fail for years on end, collecting the same nice salaries that won them the privilege of membership to begin with while demanding more from students and employees each year).

College and a degree are growing more and more ordinary, it's clear. This certainly does not mean we should accept as ordinary the industrialization of our education or the arrogant growth of an administrative/athletic complex that stands separately from most of our more sober interests. For more and better teachers, for a decent wage paid to the workers who do everything we students and the administration may not have the respect to acknowledge, I would gladly give-up next year's star running back and most gladly do away with multi-thousand dollar dismissal packages for either randy or unlively disappointments. 🍌

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Knoxville Community Food Cooperative

The Knoxville Community Food Cooperative Inc. (KCFC Inc.) is a member-owned, not-for-profit whole food store operating in accordance with the international principles of cooperative business practice:

1. Voluntary and open membership
2. Democratic member control
3. Member economic participation
4. Autonomy and independence
5. Education, training, and information
6. Cooperation among cooperatives
7. Concern for community

It offers a broad range of products that are environmentally sound and not produced or marketed in ways that exploit workers or consumers. It seeks fair, mutually beneficial relationships with suppliers, deals by preference with local and/or organic growers and producers, sells in bulk, promotes minimal packaging and avoids deceptive marketing strategies. KCFC strives through its products and policies to provide a community in which members can experience and learn principles of economic self-determination, which will encourage and enable them to create structures for a locally-based self-sustaining economy, thereby perpetuating connections to each other and the sources of life. ☀



**Knoxville Community
Food Cooperative**
937 N. Broadway
Knoxville, TN 37917
[865] 525-2069
FAX [865] 525-9565
kcfc@esper.com

**Mon-Sat: 9-9,
Sunday: noon-7**

By: Caroline of S.P.E.A.K.

Traditionally, there are two ways the world will end: by fire or by ice. In today's consumer-oriented society a third option is all too possible: death by garbage.

According to the EPA, the average American produces three to four pounds of garbage a day. UT's Knoxville campus, a population of over 30,000 students, faculty and staff, produces 45 to 60 tons of garbage a day for a yearly total of 16,425 to 21,900 tons. This is an obscene amount of garbage!

Waste management is everyone's concern. If not properly taken care of, garbage spreads disease, poisons water sources and adds to air pollution and global warming. Also, there is limited space for garbage on our planet, and we are quickly running out of room. UT is a large contributor to the waste management problem.

There are ways you can combat the waste problem. The best way is to simply reduce the amount of products you consume.

Also

- Consider the environmental costs of any item you buy, especially take note of the product's packaging and lifespan.

- For the products you choose to consume, see if there are ways to reuse the packaging and the item. Be creative!

- Recycle all possible materials.

- Compost if space is available.

- Avoid take-out food and disposable products when you can.

- Get involved in campus organizations such as UT's environmental organization Students Promoting Environmental Action in Knoxville (S.P.E.A.K.), the Student Government Association (SGA) and your residence hall association.

S.P.E.A.K. has organized an improved recycling program on campus. In the past, the SGA sponsored recycling dumpsters. Unfortunately, the materials in these bins were frequently contaminated with trash and food products, so they were not consistently recycled. In an effort to change this, S.P.E.A.K., in partnership with the SGA and the Physical Plant, has instituted a bin-monitoring program.

Volunteers monitor the recycling bins from 5 to 7 p.m. Sunday through Thursday. Bins are located behind Reese Hall in Presidential Courtyard and behind Massey Hall, next to Greve Hall.

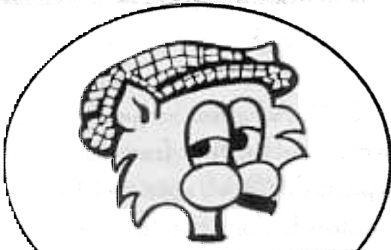


Products that can be recycled include plastic, glass, aluminum, paper and newspaper. In the future, S.P.E.A.K. hopes to extend the recycling program to include all dorms and buildings, ideally with individual containers for most rooms.

Another EPA statistic states that one-third of America's garbage is paper. This is unfortunate; paper can be recycled, and more paper products are made of post-consumer recycled paper now than ever before. UT does not purchase recycled paper for its computer labs and copiers.

S.P.E.A.K. is planning to initiate a campaign during the fall semester to bring post-consumer recycled paper to UT computer labs and other areas where a mass amount of paper is used.

This project can only work with help from students and organizations across campus. If you or your organization are interested in participating in the activities mentioned in this article or have other interests related to the environment, come to S.P.E.A.K.'s meetings at 7 p.m. on Thursdays in the UC. E-mail speak@utk.edu or ssurak@utk.edu with questions.



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KNOXVILLE FILM & VIDEO COOPERATIVE

The Knoxville Film and Video Cooperative encourages people from the Knoxville area to make films and videos by providing equipment, resources, contacts, people power and technical support. It works to make locally produced films and videos more accessible to audiences in Knoxville and beyond and to show films and videos for entertainment and study in as many venues as possible.

Everyone is invited to be a Coop member. Membership allows you free admission to all Coop-sponsored films and workshops, an occasional free pass to Regal Cinemas and a discount on renting in common equipment.

Check the film listing in the Metro Pulse and look for free-film Sundays sponsored by the Coop at www.thepilotlight.com.

Contact: www.kornet.org/kfvc/paparazzi007@excite.com

(865) 673-0998 ☛

KNOXVILLE HOUSING COOPERATIVE

The Knoxville Housing Cooperative (KHC) provides high quality housing to qualified low- and moderate-income families and individuals at below market prices.

KHC is a working cooperative.

Each member is required to donate time and skills to make the operation of the cooperative a success. Members are required to attend meetings, participate in the routine maintenance that would be required of any homeowner and to accord their neighbors the dignity and respect that they demand of themselves.

KHC members, who elect a Board of Directors to oversee management of the coop's membership recruitment, maintenance and \$55,000 annual budget, operate KHC. The members/owners control all aspects of the Cooperative's daily operations.

Contact: <http://www.kornet.org/knoxcoop/>

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PuSSy CoNtRoL

Take charge of your puss
before the patriarchy does

Women: here you are at the good ol' University of Tennessee, the acclaimed No. 1 party school in the nation. Yee Haw.

UT has filled you in on the most banal subjects (classes, football, blah, blah, blah). But, what has the university done to educate you about what we really care about: *SEX* More importantly, how you can take good care of your favorite pet: your pussy? Most of us college students will have sex during these sordid years. Read on, so that you can feel proud to be a responsible pet owner!

Birth control: Are you paying for

it? Well, you shouldn't. Even if you have insurance, chances are you're dishing out money for something that you can get for free from the local health department. The best-kept secret at UT is a special branch of the Knox County Health Department on the lower floor of the Student Health Clinic.

March yourself over to the nearest phone and call the Women's Health Branch of the health department at 215-5320. Make an appointment to be probed and prodded at the UT branch. Do this as soon as possible because you might have to make your appointment a month in advance.

In the bowels of the Student Health Center, next to the X-ray services, there is a little office for the gals. You might run in to someone from one of your classes there. This is a great thing to bond over... "So, are you on Ortho-Cyclen, or Ortho-Tri-Cyclen?" For FREE you get a LOVELY physical ex-

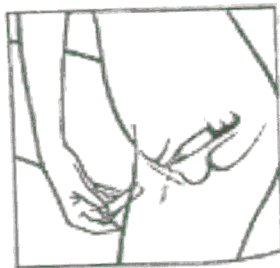
TRUE LOVE WAITS
Believing that true love waits, I make a
commitment to God, myself, my family, those
I date, my future mate, and my future children
to be sexually pure until the day I enter a
covenant marriage relationship.
Kristy Greene
(Signed)

amination, a pap smear (to check for general health down below) and the pill or the shot and condoms. You can have all your crazy questions answered by a nurse practitioner, and you'll know that you've taken care of your "business" for the year! Be brave! It may not be the most fun thing you'll do all year, but it's worth it.

The health department is also a place to get an HIV test. You have to pay for it from the Student Health Center (the BIG ORANGE SCREW) and at most other places but not at the Knox County Health Department!

Earlier this year, two of my friends and I trucked it on over to Dameron Street, which is located a few blocks off Central going north from Broadway. We didn't need an appointment, but call 215-5080 for more information.

We walked in to the communicable diseases office and had some blood drawn. Two weeks later, we all went back together and got our results. This was a good way to make ourselves do something we all needed to do. You know, that group support thing. Everyone should get an HIV test. A free test SHOULD be available at UT, but, since it's not, go to the health department. GO! even if you think you're not at risk. A healthy pussy is a happy pussy.



Finally, where should you go for the services that you can't get at the health department? I called the women's health division of the health department and asked a simple, "Do you provide emergency contraception?"

There was a long pause, so I explained, "You know, the 'morning after pill?'"

The answer was, "No."

Hmph. So, where can you get the morning after pill? How much does that cost? Where should you go if you find out that you are pregnant?

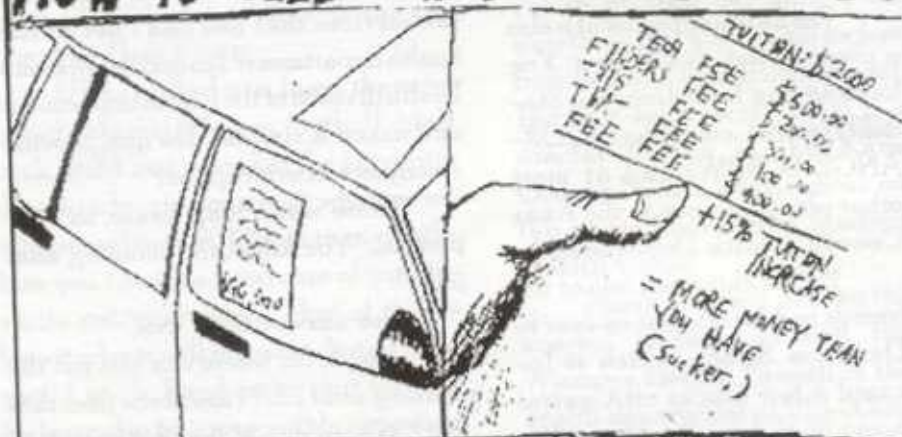
Two great options that are very close to the UT campus are the Volunteer Medical Clinic (www.volunteermedical.com) on Concord and the Knoxville Center for Reproductive Health on Clinch Avenue (www.gynpages.com/kcrh). Both of these facilities' Websites have information on options and the law.

Check out the Women's Center on campus, too. Last I heard, they have free condoms, including female condoms. It is on the third floor of the UC. It's open 9 a.m. to 5 p.m. Monday through Friday (www.cs.utk.edu/bartley/ut/womenCenter.html). ☘

Education = Commodity ?

By Bruce Johnson

HOW TO TELL SOME PRODUCT IS WORTHLESS



THE PRICE GOES UP



BUT QUALITY GOES DOWN.

Muslim Student Association strives to educate students

33

The Muslim Student Association at UT has been blessed with a colorful fifteen-year history. The main goal of the MSA is to increase the awareness of the Islamic faith among the student population. For this reason, the association is open to non-Muslims as well as Muslims alike. Currently, it has a diverse group of about 75 members.

Islam has long been a misunderstood religion in the West. The MSA aims to set the record straight and clear up many misconceptions. Along with its weekly Islamic study circles and monthly outdoor displays, MSA plans several entertainment and educational activities throughout the year. This semester it is planning a large cultural event on Muslims in China, featuring a lecture, slideshow and dinner.

A new dimension has recently been added to the MSA: activism. An important aspect of the Islamic tradition is taking action against injustices throughout the world. The MSA has become involved in increasing the awareness of the human rights violations in Palestine and Iraq. For over fifty years, an enormous Palestin-

ian population has been living in diaspora while Palestinians within the occupied territories have lived under an oppressive government. From day to day, the people live—actually, merely exist—in harsh conditions. They are systematically deprived of sanitary water and electricity. Children have turned into common targets of the Israeli army, while they are left to defend themselves with merely rocks against bullets.

Due to biased media reports, many Americans are completely unaware of these atrocities and the fact that our country provides the economic (\$6 billion a year), military and political support that allows them to continue. And although the state of Israel has often been condemned and criticized by the international community for its human rights violations, its actions remain largely unobstructed.

In Iraq, ever since the UNSC imposed a near-total embargo on Iraq, a whole society is on the verge of collapse. The sanctions were once seen as a way to force Iraqi withdrawal from Kuwait; even though Iraq has withdrawn, the country is still sanctioned. Although the U.S. and U.K. governments claim "noble intentions" in imposing this embargo, namely to uproot Saddam Hussein's power and destroy his weapon-building capabilities, Saddam's power goes unthreatened while the innocent,

powerless Iraqi
people are left to die.

According to UNICEF,
a child dies every 10 minutes in
Iraq—4,000 to 5,000 a month.
These are shocking statistics, es-
pecially in a country where, in pre-
war times, the biggest health
problem for children was child-
hood obesity. Now, children are
dying from diarrhea. In efforts
to educate the public, the MSA
will be having a lecture this se-
mester about the sanctions on
Iraq and what we, as U.S. citizens, can
do to help. It is scheduled for Nov. 1. 🌟



If you are interested in helping and
cosponsoring our upcoming events,
please e-mail the MSA at
msa@utk.edu

If you would like more
information about our
organization and activities,
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www.msaknoxville.org

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Student Organizations

Lambda Student Union

GLBT liberation.

8 p.m. Mondays in the UC

lambda@utk.edu

Muslim Student Association

Islam and activism. Check out

www.msaknoxville.org for

schedule of events. 975-0707

Progressive Student Alliance

Rid campus of Aramark!

8 p.m. Tuesdays in the UC

web.utk.edu/~hopeutk

S.P.E.A.K.

Students Promoting Environmental

Action in Knoxville.

7 p.m. Thursdays in the UC

web.utk.edu/~speak

Women's Coordinating Council

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web.utk.edu/~wcc

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974-2377, web.utk.edu/~sga

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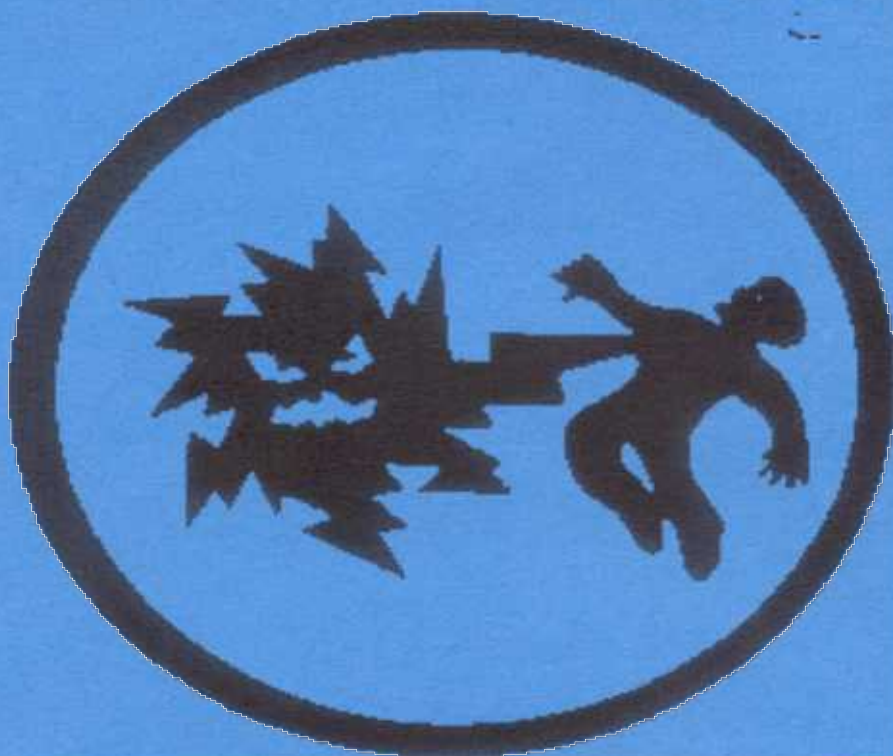
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